This call for applications is provided in both Italian and English. The English version reported below is provided solely as a courtesy translation for information purposes. For the purposes of interpretation and for all legal effects, only the official Italian version shall prevail and shall be legally binding.

SUBJECT: Public selection procedure based on qualifications and examination for the recruitment of one Researcher, Third Professional Level, with a fixed-term employment contract on a full-time basis, for a duration of two years, extendable, entitled "Analysis of spectroscopic data from the MOONRISE survey for the study of galaxies and AGN" within the framework of the VLT/MOONS project.

Codice Bando: 2026INAFRIC-IAM-MOONS-002

THE DIRECTOR OF THE INSTITUTE FOR SPACE ASTROPHYSICS AND COSMIC PHYSICS IN MILAN

HAVING REGARD TO Presidential Decree No. 3 of 10 January 1957, by which the "***Consolidated Text of provisions concerning the Statute of Civil Employees of the State***" was issued, and in particular Article 127, paragraph 1, letter d);
HAVING REGARD TO Presidential Decree No. 686 of 3 May 1957, containing "***Rules for the implementation of the consolidated text of the provisions on the Statute of Civil Employees of the State, approved by Presidential Decree No. 3 of 10 January 1957***";
HAVING REGARD TO Law No. 241 of 7 August 1990, and subsequent amendments and integrations, containing "***New rules on administrative procedure and right of access to administrative documents***", and in particular Articles 4, 5 and 6;
HAVING REGARD TO Presidential Decree No. 171 of 12 February 1991, which implemented the "***Rules resulting from the discipline provided for by the agreement for the 1988-1990 three-year period concerning the personnel of the Research and Experimentation Institutions and Entities referred to in Article 9 of Law No. 168 of 9 May 1989***", and, in particular, "Annex 1";
HAVING REGARD TO Law No. 104 of 5 February 1992, and subsequent amendments and integrations, containing regulatory provisions on "***Assistance, social integration and protection of rights of persons with disabilities***";
HAVING REGARD TO the Decree of the President of the Council of Ministers No. 174 of 7 February 1994, which issued the "***Regulation governing the access of citizens of European Union Member States to jobs in public administrations***";
HAVING REGARD TO Presidential Decree No. 487 of 9 May 1994, which issued the "***Regulation governing access to employment in public administrations and the procedures for holding competitions, single competitions and other forms of recruitment in public employment***";
HAVING REGARD TO Law No. 68 of 12 March 1999, and subsequent amendments and integrations, containing certain "***Rules for the right to work of disabled persons***";
HAVING REGARD TO Legislative Decree No. 296 of 23 July 1999, providing for and regulating the establishment of the "***National Institute for Astrophysics***" ("INAF") and containing "***Rules relating to the Vesuvius Observatory***";
CONSIDERING that, among other things, Article 1, paragraph 1, of Legislative Decree No. 296 of 23 July 1999, defines the "***National Institute for Astrophysics***" as *"...a non-instrumental research entity with a special legal status, headquartered in Rome and with operational structures distributed throughout the territory, in which the astronomical and astrophysical observatories*

merge...";

HAVING REGARD TO Presidential Decree No. 445 of 28 December 2000, and subsequent amendments and integrations, which issued the "***Consolidated Text of legislative and regulatory provisions on administrative documentation***", and, in particular, Articles 19, 40, paragraph 1, 46, 47, 48, 71, 74, 75 and 76;

HAVING REGARD TO Legislative Decree No. 165 of 30 March 2001, and subsequent amendments and integrations, containing "***General rules on the organization of employment with public administrations***", and in particular Articles 2, 4, 16, 17, 35, paragraphs 3, 4, 5, 5-ter, and 36;

HAVING REGARD TO Law No. 3 of 26 January 2003, containing certain "***Organizational provisions concerning public administration***";

HAVING REGARD TO Presidential Decree No. 97 of 27 February 2003, which issued the "***Regulation for the administration and accounting of Public Entities referred to in Law No. 70 of 20 March 1975***";

HAVING REGARD TO Legislative Decree No. 138 of 4 June 2003, governing the "***Reorganization of the National Institute for Astrophysics***", as amended and integrated by "Annex 2" of Legislative Decree No. 38 of 21 January 2004, which, among other things, provides for and regulates the "***Establishment of the "National Institute for Metrological Research" ("INRIM"), pursuant to Article 1 of Law No. 137 of 6 July 2002***";

HAVING REGARD TO Legislative Decree No. 196 of 30 June 2003, by which the "***Personal Data Protection Code***" was adopted;

HAVING REGARD TO Presidential Decree No. 68 of 11 February 2005, which issued, pursuant to Article 27 of Law No. 3 of 26 January 2003, the "***Regulation governing the use of Certified Electronic Mail***", and, in particular, Article 16;

HAVING REGARD TO Legislative Decree No. 82 of 7 March 2005, by which the "***Digital Administration Code***" was adopted;

HAVING REGARD TO Law No. 246 of 28 November 2005, containing certain provisions on "***Simplification and regulatory reorganization for the year 2005***", and, in particular, Article 6;

HAVING REGARD TO Presidential Decree No. 198 of 12 April 2006, and subsequent amendments and integrations, by which the "***Code of equal opportunities between men and women***" was adopted, pursuant to Article 6 of Law No. 246 of 28 November 2005;

HAVING REGARD TO Law No. 123 of 3 August 2007, which adopted certain "***Measures regarding health and safety protection at work***" and conferred the "***Delegation to the Government for the reorganization and reform of legislation on the subject***", and, in particular,

Article 1;

HAVING REGARD TO Law No. 165 of 27 September 2007, which defines the principles and guiding criteria of the "***Delegation to the Government regarding the reorganization of Research Entities***", and, in particular, Articles 1, 35 and 36;

HAVING REGARD TO Legislative Decree No. 81 of 9 April 2008, and subsequent amendments and integrations, issued in "***Implementation of Article 1 of Law No. 123 of 3 August 2007, regarding the protection of health and safety in the workplace***";

HAVING REGARD TO Law Decree No. 112 of 25 June 2008, containing "***Urgent provisions for economic development, simplification, competitiveness, stabilization of public finance and tax equalization***", converted, with modifications, by Law No. 133 of 6 August 2008, and, in particular, Article 64, paragraph 4;

HAVING REGARD TO Law Decree No. 185 of 29 November 2008, which adopted certain "***Urgent measures to support families, work, employment and businesses and to redesign, in an anti-crisis function, the national strategic framework***", converted, with modifications, by Law No. 2

of 28 January 2009, and, in particular, Article 16-bis, paragraph 5;

HAVING REGARD TO Law No. 15 of 4 March 2009, which:

- regulates the "***Delegation to the Government aimed at optimizing the productivity of public work and the efficiency and transparency of public administrations***";
- contains certain "***Supplementary provisions of the functions attributed to the National Council of Economy and Labor and to the Court of Auditors***";

HAVING REGARD TO Legislative Decree No. 150 of 27 October 2009, issued in "***Implementation of Law No. 15 of 4 March 2009, regarding the optimization of public work productivity and the efficiency and transparency of public administrations***", and, in particular, Articles 18 and 23;

HAVING REGARD TO The "***Law on Public Accounting and Finance***" No. 196 of 31 December 2009;

CONSIDERING in particular, that Article 2 of Law No. 196 of 31 December 2009, delegates *"...the Government to adopt one or more legislative decrees for the harmonization of the accounting systems and budget schemes of public administrations, excluding regions and local authorities, and the related deadlines for presentation and approval, according to the needs of programming, management and reporting of public finance..."*;

HAVING REGARD TO Legislative Decree No. 213 of 31 December 2009, which regulates the "***Reorganization of Research Entities in implementation of Article 1 of Law No. 165 of 27 September 2007***";

HAVING REGARD TO Legislative Decree No. 66 of 15 March 2010, and subsequent amendments and integrations, by which the "***Military Code***" was adopted, and, in particular, Articles 678 and 1014;

HAVING REGARD TO Presidential Decree No. 88 of 15 March 2010, which issued, pursuant to Article 64, paragraph 4, of Law Decree No. 112 of 25 June 2008, converted, with modifications, by Law No. 133 of 6 August 2008, the "***Regulation governing the reorganization of technical institutes***";

HAVING REGARD TO the Circular of the Presidency of the Council of Ministers, Department of Public Administration, No. 12 of 3 September 2010, containing certain operational indications regarding "***Competition procedures and their computerization***", "***Procedures for submitting applications for admission to competitions announced by public administrations***" and "Interpretative criteria on the use of Certified Electronic Mail";

HAVING REGARD TO Legislative Decree No. 91 of 31 May 2011, and subsequent amendments and integrations, which:

- contains certain "***Provisions concerning the adaptation and harmonization of accounting systems, in implementation of Article 2 of Law No. 196 of 31 December 2009***";
- regulates, in particular, the *"...harmonization of accounting systems and budget schemes of public administrations, in order to ensure the coordination of public finance through a homogeneous discipline of the programming, management, reporting and control procedures..."*;

HAVING REGARD TO the Directive of the Minister of Public Administration and Simplification No. 14 of 22 December 2011, which identifies and regulates certain "***Urgent fulfillments for the application of the new provisions concerning certificates and substitute declarations referred to in Article 15 of Law No. 183 of 12 November 2011***";

HAVING REGARD TO Law Decree No. 95 of 6 July 2012, containing certain "***Urgent provisions for the revision of public spending without affecting services to citizen***s", converted,

with modifications, by Law No. 135 of 7 August 2012, and, in particular, Article 5, paragraph 9;

HAVING REGARD TO Law No. 190 of 6 November 2012, and subsequent amendments and integrations, containing "***Provisions for the prevention and repression of corruption and illegality in the Public Administration***", and, in particular, Article 1, paragraphs 7, 8, 10, 15 and 35;

CONSIDERING that, in compliance with the "***principles***" and "***guiding criteria***" defined by Article 1, paragraph 35, of Law No. 190 of 6 November 2012, Legislative Decree No. 33 of 14 March 2013 issued the "***Provisions***" that "***reorganized***" into a single "***regulatory body***" the "***Discipline regarding the obligations of publicity, transparency and dissemination of information by public administrations***";

CONSIDERING also that, in the following two years, Legislative Decree No. 33 of 14 March 2013, as referred to in the previous paragraph, was amended and supplemented by numerous legal provisions, listed below, also to outline, exhaustively, the entire regulatory framework of reference for the matter:

- ○ Article 29, paragraph 3, of Law Decree No. 69 of 21 June 2013, issuing certain "***Urgent provisions for the relaunch of the economy***", converted, with modifications, by Law No. 98 of 9 August 2013;
- ○ Article 8, paragraph 1, of Law Decree No. 66 of 24 April 2014, adopting certain "***Urgent measures for competitiveness and social justice***", converted, with modifications, by Law No. 89 of 23 June 2014;
- ○ Articles 19, paragraph 15, and 24-bis of Law Decree No. 90 of 24 June 2014, adopting certain "***Urgent measures for administrative simplification and transparency and for the efficiency of judicial offices***", converted, with modifications, by Law No. 114 of 11 August 2014;
- ○ Article 4-bis, paragraph 2, of Law Decree No. 78 of 19 June 2015, issuing certain "***Urgent provisions regarding territorial entities***", converted, with modifications, by Law No. 125 of 6 August 2015;

HAVING REGARD ALSO TO:

- ● Article 42, paragraph 1, letter d), number 3), of Law Decree No. 69 of 21 June 2013, converted, with modifications, by Law No. 98 of 9 August 2013, as referred to in the preceding paragraph, which provides, among other things, that, without prejudice to *"...the certification obligations provided for by Legislative Decree No. 81 of 9 April 2008, for workers subject to health surveillance, the provisions concerning the requirement of certificates attesting psycho-physical fitness for work are repealed..."* and, in particular, the requirement of the *"...certificate of physical fitness for employment in public service, referred to in Article 2, paragraph 1, number 3), of the Regulation issued by Presidential Decree No. 487 of 9 May 1994..."*;
- ● Article 24, paragraph 4, of Law Decree No. 104 of 12 September 2013, adopting certain "***Urgent measures regarding education, university and research***", converted, with modifications, by Law No. 128 of 8 November 2013;
- ● Article 6, paragraph 1, of Law Decree No. 90 of 24 June 2014, converted, with modifications, by Law No. 114 of 11 August 2014, as referred to in the preceding paragraph, which amended and supplemented Article 5, paragraph 9, of Law Decree No. 95 of 6 July 2012, converted, with modifications, by Law No. 135 of 7 August 2012, establishing, among other things, that:
  - it is *"...forbidden for the public administrations referred to in Article 1, paragraph 2, of Legislative Decree No. 165 of 30 March 2001, as well as public administrations included in the consolidated economic account of the public administration, as*

*identified by the **'National Institute of Statistics' ('ISTAT')**, pursuant to Article 1, paragraph 2, of Law No. 196 of 31 December 2009, as well as independent authorities, including the **'National Commission for Companies and the Stock Exchange' ('CONSOB'),** to assign study and consultancy assignments to individuals who are retired former private or public employees...*";

- the aforementioned *"...administrations are likewise prohibited from conferring managerial or executive assignments or positions in governing bodies of the administrations referred to in the preceding sentence and of the entities and companies controlled by them, with the exception of members of the executive councils of local authorities and members or holders of elective bodies of the entities referred to in Article 2, paragraph 2-bis, of Law Decree No. 101 of 31 August 2013, converted, with modifications, by Law No. 125 of 30 October 2013...*";
- the *"...assignments, positions and collaborations referred to in the preceding sentences are nevertheless permitted free of charge...*";
- for *"...managerial and executive assignments only, without prejudice to their uncompensated nature, the duration may not exceed one year, non- extendable and non-renewable, at each administration...*";

HAVING REGARD TO the Circular of the Minister for Simplification and Public Administration No. 6 of 4 December 2014, which:

- contains certain guidelines aimed at ensuring the correct "**Interpretation and application of Article 5, paragraph 9, of Law Decree No. 95 of 6 July 2012, as amended by Article 6 of Law Decree No. 90 of 24 June 2014**";
- clarifies, among other things, that *"...all cases of assignment or collaboration not falling within the categories indicated by the aforementioned regulatory provisions are to be considered exempt from the prohibitions under the regulations under review...*";

HAVING REGARD TO Law No. 124 of 7 August 2015, conferring certain "**Delegations to the Government regarding the reorganization of public administrations**", and, in particular:

- Article 1, governing the "**Charter of digital citizenship**";
- Article 7, governing the "**Revision and simplification of provisions regarding corruption prevention, publicity and transparency**";
- Article 13, containing certain provisions on "**Simplification of the activities of public research entities**";
- Article 16, defining "**Common procedures and criteria for the exercise of legislative delegations of simplification**";
- Article 17, containing certain provisions on "**Reorganization of the rules governing employment with public administrations**";

HAVING REGARD TO the Circular of the Minister for Simplification and Public Administration No. 4 of 10 November 2015, which:

- contains further guidelines aimed at ensuring the correct "**Interpretation and application of Article 5, paragraph 9, of Law Decree No. 95 of 6 July 2012, as amended by Article 6 of Law Decree No. 90 of 24 June 2014, and by Article 17, paragraph 3, of Law No. 124 of 7 August 2015**";
- supplements, for this purpose, the "**Circular of the Minister for Simplification and Public Administration No. 6 of 4 December 2014**";
- clarifies, among other things, that *"...uncompensated assignments, positions and collaborations, subject to the annual limit for managerial and executive assignments, may be conferred on retired individuals regardless of the purpose, therefore also outside the*

hypothesis of assisting the new holder of the assignment or position...";

HAVING REGARD TO Legislative Decree No. 97 of 25 May 2016, which amended and supplemented, in implementation of Article 7 of Law No. 124 of 7 August 2015, the provisions contained in Law No. 190 of 6 November 2012, and in Legislative Decree No. 33 of 14 March 2013, for the purpose of the "**Revision and simplification of provisions regarding corruption prevention, publicity and transparency**";

HAVING REGARD TO Legislative Decree No. 179 of 26 August 2016, making certain "**Amendments and integrations to the Digital Administration Code referred to in Legislative Decree No. 82 of 7 March 2005, pursuant to Article 1 of Law No. 124 of 7 August 2015, regarding the reorganization of public administrations**"

HAVING REGARD TO Legislative Decree No. 218 of 25 November 2016, governing the "**Simplification of activities of Public Research Entities pursuant to Article 13 of Law No. 124 of 7 August 2015**", and in particular Articles 2, 3, 4, 6, 7, 9 and 11;

HAVING REGARD TO Circular No. 18 of 13 April 2017, by which the Ministry of Economy and Finance, Department of the State General Accounting Office, provided certain operational guidelines for calculating the personnel expenditure indicator and for identifying the "*recruitment faculties*" of Research Entities, in compliance with Article 9 of Legislative Decree No. 218 of 25 May 2016;

HAVING REGARD TO Legislative Decree No. 74 of 25 May 2017, making certain "**Amendments to Legislative Decree No. 150 of 27 October 2009, in implementation of Article 17, paragraph 1, letter r), of Law No. 124 of 7 August 2015**";

HAVING REGARD TO Legislative Decree No. 75 of 25 May 2017, making certain "**Amendments and integrations to Legislative Decree No. 165 of 30 March 2001, pursuant to Articles 16, paragraphs 1, letter a), and 2, letters b), c), d) and e), and 17, paragraph 1, letters a), c), e), f), g), h), l), m), n), o), q), r), s) and z), of Law No. 124 of 7 August 2015, regarding the reorganization of public administrations**";

HAVING REGARD ALSO TO Circular Protocol No. 6138 of 18 December 2017, by which the Presidency of the Council of Ministers, Department of Public Administration, Office for Organization and Public Work, in agreement with the Ministry of Economy and Finance, Department of the State General Accounting Office, defined, pursuant to Article 9, paragraph 6, of Legislative Decree No. 218 of 25 November 2016, the average annual personnel cost of Research Entities, broken down by profiles and levels;

HAVING REGARD TO the "**Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC**" ("GDPR"), in force since 24 May 2016 and applicable in the national legal system from 25 May 2018;

HAVING REGARD TO Legislative Decree No. 101 of 10 August 2018, containing certain "***Provisions for the adaptation of national legislation to the provisions of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC", also referred to as the "General Data Protection Regulation***" ("GDPR");

HAVING REGARD TO Law No. 160 of 27 December 2019, approving the "***Annual Budget of the State for Financial Year 2020" and the "Multi-Year Budget of the State for the Three-Year Period 2020-2022***", and, in particular, Article 1, paragraphs 147 and 149;

HAVING REGARD TO Law Decree No. 34 of 19 May 2020, adopting certain "***Urgent measures regarding health, support for work and the economy, as well as social policies related to***

the epidemiological emergency caused by the virus named COVID-19", converted, with modifications, by Law No. 77 of 17 July 2020, and, in particular, Article 238;

HAVING REGARD TO Law No. 178 of 30 December 2020, approving the "***Annual Budget of the State for Financial Year 2021***" and the "Multi-Year Budget of the State for the Three-Year Period 2021-2023", and, in particular, Article 1, paragraph 514;

HAVING REGARD TO Law Decree No. 44 of 1 April 2021, adopting certain "***Urgent measures to contrast the epidemic caused by the virus named COVID-19, regarding anti SARS-CoV-2 vaccinations, justice and public competitions***", converted, with modifications, by Law No. 76 of 28 May 2021, and, in particular, Article 10;

HAVING REGARD TO Law Decree No. 52 of 22 April 2021, adopting certain "***Urgent measures for the gradual resumption of economic and social activities while respecting the requirements of containing the spread of the epidemic caused by the virus named COVID-19***", converted, with modifications, by Law No. 87 of 17 June 2021, and, in particular, Article 10-bis;

HAVING REGARD TO Law Decree No. 24 of 24 March 2022, containing certain "***Urgent provisions for overcoming the measures to contrast the spread of the epidemic caused by the virus named COVID-19, as a consequence of the termination of the state of emergency***", converted, with modifications, by Law No. 52 of 19 May 2022;

HAVING REGARD TO Law Decree No. 36 of 30 April 2022, converted with amendments by Law No. 79 of 29 June 2022, containing "***Further urgent measures for the implementation of the National Recovery and Resilience Plan (NRRP***)", and in particular Article 3, governing the "***Reform of public administration staff recruitment procedures***";

CONSIDERING that Article 3, paragraph 7, of Law Decree No. 36 of 30 April 2022, converted, with modifications, by Law No. 79 of 29 June 2022, as referred to in the preceding paragraph, provides that, through *"...the ordinances referred to in Article 10-bis of Law Decree No. 52 of 22 April 2021, converted, with modifications, by Law No. 87 of 17 June 2021, the Minister of Health, upon proposal of the Minister for Public Administration, may update the protocols for holding public competitions under safe conditions, in compliance with the principles of adequacy and proportionality..."*;

HAVING REGARD TO the Ordinance of 25 May 2022, published in the Official Gazette of the Italian Republic, General Series, No. 126 of 31 May 2022, by which the Ministry of Health, in accordance with Article 3, paragraph 7, of Law Decree No. 36 of 30 April 2022, provided for the "***Update of the Public Competitions Protocol***";

HAVING REGARD TO Presidential Decree No. 82 of 16 June 2023, issuing the "***Regulation amending Presidential Decree No. 487 of 9 May 1994, governing access to employment in public administrations and the procedures for holding competitions, single competitions and other forms of recruitment in public employment***";

HAVING REGARD IN PARTICULAR TO Article 1, paragraph 1, letter f), of Presidential Decree No. 82 of 16 June 2023, which provides that:

- in order to *"...ensure gender balance in public administrations, the call indicates, for each of the qualifications subject to competition, the percentage of gender representation in the administration issuing it, calculated as of 31 December of the previous year..."*;
- if *"...the gender differential is greater than 30 percent, the preference title referred to in Article 5, paragraph 4, letter o), shall apply in favor of the less represented gender..."*;

HAVING REGARD TO Law No. 97 of 6 August 2013, containing certain "**Provisions for the fulfillment of obligations arising from Italy's membership in the European Union (European Law 2013)**", and, in particular, Article 7;

HAVING REGARD TO the "**National Collective Labour Agreement for non-managerial staff of the Institutions and Research and Experimentation Entities Sector for the 1994-1997 Normative Four-Year Period and the 1994-1995 Economic Two-Year Period**", signed on 7 October 1996, and, in particular, Article 15, paragraph 4, letter a);

HAVING REGARD TO the "***National Collective Labour Agreement for non-managerial staff of the Institutions and Research and Experimentation Entities Sector for the 2006-2009 Normative Four-Year Period and the 2006-2007 Economic Two-Year Period***", signed on 3 May 2009, and, in particular, Article 24;

HAVING REGARD TO the "***National Collective Labour Agreement for Staff of the Education and Research Sector for the 2016-2018 Normative Three-Year Period***", signed on 19 April 2018, and, in particular, Articles 83 and 84;

HAVING REGARD TO the "***National Collective Labour Agreement on the main aspects of the economic treatment of Staff of the Education and Research Sector for the 2019-2021 Economic Three-Year Period***", signed on 6 December 2022, and, in particular, Articles 9, 10 and 11;

HAVING REGARD TO the "***National Collective Labour Agreement for Staff of the Education and Research Sector for the 2019-2021 three-year period***", definitively signed on 18 January 2024, and, in particular, Articles 141 and 142;

HAVING REGARD TO the "***National Collective Labour Agreement for Staff of the Education and Research Sector for the 2022-2024 Normative Three-Year Period***", signed on 23 December 2025;

HAVING REGARD TO the "***National Collective Labour Agreement for Staff of the Education and Research Sector relating to the 2025-2027 Economic Three-Year Period***", definitively signed on 1 July 2026;

HAVING REGARD TO Resolution No. 42 of 25 May 2018, by which the Board of Directors definitively approved the new "***Statute***" of the "***National Institute for Astrophysics***";

HAVING REGARD TO the new "***Statute***" of the "***National Institute for Astrophysics***", definitively approved by the Board of Directors with Resolution No. 42 of 25 May 2018, published on the "Institutional Website" on 7 September 2018 and in force since 24 September 2018;

HAVING REGARD IN PARTICULAR TO Articles 1, 2, 5, 6, 7, 13, 14, 15 and 16 of the aforementioned "**Statute**";

HAVING REGARD TO the "***Regulations on Organization and Functioning of the National Institute for Astrophysics***", approved by the Board of Directors with Resolution No. 46 of 5 June 2020, amended by Resolution No. 21 of 29 April 2021, published on 24 June 2021 and in force since 9 July 2021;

HAVING REGARD TO the "***Regulations on the administration, accounting and contractual activity of the National Institute for Astrophysics***", approved by Resolution No. 3 of 2 December 2004;

HAVING REGARD TO Resolution No. 46 of 2 July 2009, by which the Board of Directors amended Article 14 of the aforementioned "***Regulations***";

HAVING REGARD TO the "***Staff Regulations of the National Institute for Astrophysics***", approved by the Board of Directors with Resolution No. 23 of 11 May 2015, published in the Official Gazette of the Italian Republic No. 253 of 30 October 2015, in force since 1 November 2015, and in particular "***Chapter II***", governing the "***Recruitment of fixed-term staff***";

HAVING REGARD TO Resolution No. 8 of 25 February 2021, by which the Board of Directors amended Article 21 of the aforementioned "***Regulations***";

CONSIDERING that the "***Staff Regulations of the National Institute for Astrophysics***", with the aforementioned amendment, was published on 24 June 2021 and entered into force on 9 July 2021;

HAVING REGARD TO Resolution No. 34 of 3 May 2012, by which the Board of Directors of the "***National Institute for Astrophysics***" approved the "***Principles and legal and procedural elements relating to the recruitment of fixed-term staff funded by external financing***", establishing, in particular, that:

- for: *"...the execution of research projects or activities funded by external financing, staff members of any profile may be hired, following a public selection procedure, provided they are included in the spending plan of the funded projects and are therefore reimbursable..."*;
- given *"...the need to immediately utilize the hired personnel to fulfill specific contractual obligations and commitments towards third parties, public or private, the related public selections, while ensuring full transparency, impartiality, and competitiveness, provide for**, in addition to the evaluation of qualifications aimed at the candidates' competence and experience in the sector related to the project concerned, the holding of a single examination (written, theoretical-practical, or oral)**..."*;

HAVING REGARD TO Resolution No. 72 of 19 July 2016, by which the Board of Directors approved the "***Document***" amending and supplementing the discipline of "***Recruitment procedures, through direct call, of fixed-term researcher and technologist staff funded by external financing***", as approved by the same Governing Body with Resolution No. 34 of 3 May 2012;

HAVING REGARD TO Resolution No. 40 of 15 May 2020 of the Board of Directors, by which the new "***Policy for the awarding of research grants and for the recruitment of fixed-term staff***" was defined;

HAVING REGARD TO Resolution No. 54 of 5 June 2020 of the Board of Directors, by which the "***Discipline for the rationalization of fixed-term staff recruitment procedures and for the awarding of research grants***" was approved;

HAVING REGARD IN PARTICULAR TO Article 2, paragraph 1, of the aforementioned "**Discipline**", which establishes that the recruitment procedures specified above *"...are designed to offer opportunities to young people who have obtained a PhD, research fellows, or holders of fixed- term employment contracts who wish to engage in the national and international research circuit, with a view to rotation and mobility, or to recruit specific professionals within the framework of short-term projects or activities, and therefore are all outside the planning of permanent positions and do not constitute any binding prerequisite for entry into permanent roles..."*;

HAVING REGARD TO Law No. 178 of 30 December 2020, concerning "State Budget for the 2021 financial year and multi-year budget for the 2021-2023 three-year period", and, in particular, Article 1, paragraph 514;

HAVING REGARD TO Presidential Decree No. 82 of 20 December 2023, by which ***Dr. Andrea De Luca*** was appointed Director of the "***Institute for Space Astrophysics and Cosmic Physics in Milan***", effective from 1 January 2024 for a period of three years;

HAVING REGARD TO Presidential Decree No. 56 of 21 December 2023, by which ***Dr. Andrea De Luca*** was conferred the directorship of the "***Institute for Space Astrophysics and Cosmic Physics in Milan***", headquartered in Milan, effective from 1 January 2024 for a three-year period;

HAVING REGARD TO Decree of the Minister of University and Research No. 593 of 4 April 2024, protocol number 593, registered in the general protocol on 5 April 2024 under progressive number 3931, by which Professor Roberto RAGAZZONI was appointed President of the "***National***

Institute for Astrophysics", effective from 4 April 2024 for a four-year period, namely until 3 April 2028;

HAVING REGARD TO Decree of the Minister of University and Research No. 636 of 30 April 2024, registered in the general protocol on 3 May 2024 under progressive number 4983, by which Dr. ***Massimo DELLA VALLE*** was appointed member of the Board of Directors of the "***National Institute for Astrophysics***", effective from 30 April 2024 for a four-year period, namely until 29 April 2028;

HAVING REGARD TO Decree of the Minister of University and Research No. 849 of 13 June 2024, transmitted by ministerial note protocol No. 11951 of 18 June 2024, registered in the general protocol of the Entity on the same date under progressive number 6769, by which Dr. ***Lucio Angelo*** ANTONELLI was appointed member of the Board of Directors of the "***National Institute for Astrophysics***", effective from 13 June 2024 for a four-year period, namely until 12 June 2028;

HAVING REGARD TO Decree of the Minister of University and Research No. 933 of 5 July 2024, transmitted by ministerial note protocol No. 13577 of 8 July 2024, registered in the general protocol of the Entity on the same date under progressive number 7686, by which Dr. ***Andrea COMASTRI*** was appointed member of the Board of Directors of the "***National Institute for Astrophysics***", effective from 5 July 2024 for a four-year period, namely until 4 July 2028;

HAVING REGARD TO Decree of the Minister of University and Research No. 168 of 4 March 2025, transmitted by ministerial note protocol No. 3830 of 4 March 2025, registered in the general protocol of the Entity on the same date under progressive number 2709, by which Dr. ***Grazia Maria Gloria UMANA*** was appointed member of the Board of Directors of the "***National Institute for Astrophysics***", effective from 5 March 2025 for a four-year period, namely until 4 March 2029;

HAVING REGARD TO Resolution of the Board of Directors No. 16 of 13 September 2024, which amended Article 14, paragraph 1, second sentence of the "Statute" of the "***National Institute for Astrophysics***" and Article 15, paragraphs 1, 2 and 3, of the "Regulations on Organization and Functioning" of the "National Institute for Astrophysics";

HAVING REGARD TO Resolution of the Board of Directors No. 37 of 31 October 2024, which:

- approves the proposal of Professor Roberto RAGAZZONI, President of the "***National Institute for Astrophysics***", to renew the assignment of Director General of the "***National Institute for Astrophysics***" conferred on Dr. Gaetano TELESIO by Board Resolution No. 6 of 3 February 2020, pursuant to the aforementioned statutory and regulatory amendments;
- authorizes the renewal of the assignment of Director General of the "***National Institute for Astrophysics***" conferred on Dr. Gaetano TELESIO by Board Resolution No. 6 of 3 February 2020, effective from 31 October 2024 and until 23 January 2027;
- authorizes Professor ***Roberto RAGAZZONI***, in his capacity as President of the "***National Institute for Astrophysics***", to enter into a fixed-term individual private law employment contract with Dr. ***Gaetano TELESIO*** for the conferral of the assignment of Director General of the same "***Institute***", in compliance with the aforementioned duration and the total gross annual remuneration fixed by the Board of Directors with Resolution No. 6 of 23 November 2011;

HAVING REGARD TO Resolution No. 30 of 25 October 2024, by which the Board of Directors:

- approved the proposal of the President to appoint, pursuant to Art. 15, paragraph 4 of the Statute, Dr. ***Isabella PAGANO*** as Scientific Director of the "***National Institute for Astrophysics***" effective from 1 November 2024;
- mandated Dr. ***Valeria SAURA***, in her capacity as Manager in Charge of Office I "Human Resources Management" of the General Directorate, to prepare the employment contract of

the Scientific Director and to carry out all related and consequent fulfillments;

HAVING REGARD TO Resolution No. 68 of 2 August 2022, by which the Board of Directors approved the "***Gender Equality Plan" ("GEP")*** of the "***National Institute for Astrophysics***" for the 2022-2024 Three-Year Period, including the "***Gender Budget***" for the year 2023;

HAVING REGARD TO the note dated 3 November 2026, protocol number 1108/2026, whereby **Adriana Gargiulo**, in her capacity as "**Scientific Manager**" of the Project entitled **VLT/ MOONS**, requested from Dr. **Andrea De Luca**, in his capacity as Director of the "**Institute of Space Astrophysics and Cosmic Physics of Milan"**, the activation of a recruitment procedure for one staff member with the profile of Researcher, Third Professional Level, with a fixed-term employment contract on a full-time basis, for a duration of two years, extendable

CONSIDERING that:

- at present, there are no active merit rankings in legal validity from competition procedures to be used for the recruitment, under a fixed-term employment relationship, of staff members with the Profile of "**Researcher**" for carrying out activities similar to those specified above;
- the expenditure expected for the recruitment of the aforementioned staff member will be charged to the funding intended for the realization of the project specified above, which has been entered in the Annual Budget of the "**National Institute for Astrophysics**" for Financial Year 2026;
- the winner of the selection procedure activated by this "***Call***" will perform their work activity at the "***Institute for Space Astrophysics and Cosmic Physics in Milan***";

HAVING REGARD TO the ID code: 03592026 certifying the transmission of the call information to the General Directorate and the Scientific Directorate of the "***National Institute for Astrophysics***" through the dedicated portal;

HAVING ASCERTAINED that the annual cost of one staff member to be classified in the Profile of "***Researcher***", Third Professional Level, inclusive of expenses borne by the Entity, amounts to ***€ 56,820.25***;

CONSIDERING that, as of 31 December 2025, 292 staff members classified in the Profile of Researcher, Third Professional Level, are in service, of whom 179 belong to the male gender and 113 belong to the female gender;

HAVING ASCERTAINED THAT:

- pursuant to Article 6, paragraph 1, of Presidential Decree No. 487 of 9 May 1994, as amended by Article 1, paragraph 1, letter f), of Presidential Decree No. 82 of 16 June 2023, the differential between genders is equal to **22.60%** and is below 30%;
- therefore, the preference title referred to in Article 5, paragraph 4, letter o), of Presidential Decree No. 82 of 16 June 2023 does not apply to the competition procedure governed by this Determination;

HAVING REGARD TO the Annual Budget of the "***National Institute for Astrophysics***" for Financial Year 2026, approved by the Board of Directors with Resolution No. 101 of 19 December 2025;

HAVING ASCERTAINED the financial availability on the relevant expenditure items of the aforementioned Budget and, in particular, on Administrative Responsibility Centre 1.15 – Objective Function 1.05.03.07 – VLT/MOONS.

DETERMINES

Article 1 - Positions to be filled

1. The "***National Institute for Astrophysics***" announces, pursuant to Articles 141 and 142 of the "***National Collective Labour Agreement for Employees of the Education and Research Sector for the 2019-2021 Normative Three-Year Period***", signed on 18 January 2024, and Article 11, paragraph 1, letter a), of the "Staff Regulations", approved by the Board of Directors with Resolution No. 23 of 11 May 2015, a public competition, based on qualifications and examination, for the recruitment of one staff member to be classified in the profile of "***Researcher***", Third Professional Level, with a full-time fixed-term employment contract, for the purpose of carrying out the activities provided for by the Project named "MOONS", as listed and specified below:
    a. analysis of spectroscopic data from the MOONRISE survey obtained with the VLT MOONS instrument, in order to study and constrain the formation, quenching, and co-evolution processes of galaxies and AGN;
    b. modeling and determination of physical parameters from individual or combined spectra through the analysis of stellar and non-stellar continuum, absorption lines and/or emission lines, to determine the properties of stellar populations (age, metallicity, enrichment), gas, and AGN;
    c. study of the co-evolution between AGN and host galaxies, with particular attention to feedback processes and their effects on the thermodynamic state of the gas and on the properties of the stellar component;
    d. comparison of observational results with the predictions of theoretical models of galaxy and AGN formation and evolution;
2. The related costs will be charged to the relevant expenditure items of the Annual Budget of the "**National Institute for Astrophysics**" for Financial Year 2026 and, in particular, to the "**Administrative Responsibility Centre**" "1.15" Code "***Objective Function***" 1.05.03.07 " VLT-MOONS (ref. Ernesto Oliva)"
3. The work location of the winner of the selection procedure governed by this "**Call**" is the "***Institute for Space Astrophysics and Cosmic Physics in Milan***", located in Milan, at Via Alfonso Corti 12.
4. The fixed-term subordinate employment contract concluded with the winner of the selection procedure governed by this "**Call**" shall have a duration of two years and may be renewed.
5. In compliance with current regulatory provisions on the matter, the general guidelines defined by the Board of Directors, as referred to in the preamble of this "**Call**", and in any case within the limits set for this purpose by the legislature, the term of duration of the contract referred to in paragraph 4 of this article may be extended if, upon its expiry:
    a. the needs that motivated the activation of the selection procedure persist;
    b. the necessary financial coverage is confirmed;
    c. the extension does not exceed the duration of the Research Project indicated in the preamble of this "**Call**" and in the preceding paragraph 1
6. The selection procedure governed by this "**Call**" is contextually aimed at:
    a. offering a professional growth opportunity to young people holding a PhD, research fellows or holders of fixed-term employment contracts…
    b. covering, therefore, positions that fall outside the programming of permanent staff needs and which, consequently, do not constitute any binding prerequisite for entry

into the permanent roles of the Entity.

Article 2 - Requirements for admission to the selection procedure

1. For admission to the selection procedure governed by this "**Call**", the possession of the following requirements is required:
    a. Degree in ***"Physics", "Astronomy" or "Astrophysics"*** obtained under the academic regulations prior to the reform introduced by Ministerial Decree No. 509 of 3 November 1999, or a Specialist Degree (LS) obtained within the degree classes provided for and governed by the aforementioned Ministerial Decree, or a Master's Degree (LM) obtained within the degree classes provided for and governed by Ministerial Decree No. 270 of 22 October 2004, to which the aforementioned Degrees have been equated by Interministerial Decree of 9 July 2009 for the purposes of participation in public competitions;
    b. PhD in ***"Physics", "Astronomy",or "Astrophysics***", or documented experience of at least three years gained at Universities, Institutes, Research Organisations or Centres or other qualified public or private entities, including foreign ones, in post-graduate research activities on topics relevant to the project activities for which the competition has been announced, pursuant to Article 1, paragraph 1, of this "Call".
2. Pursuant to Article 38, paragraph 3, of Legislative Decree No. 165 of 30 March 2001, and subsequent amendments, candidates who have obtained in a foreign country qualifications equivalent to those indicated in paragraph 1, letters a) and b) above, are admitted, with reservation, to participate in the competition procedure governed by this "**Call**".
3. The "Department of Public Administration" of the "Presidency of the Council of Ministers" initiates the procedure for recognition of equivalence or equipollence of academic qualifications obtained by candidates in a foreign State limited to the winners of the competition procedure, who are therefore required, under penalty of forfeiture, to submit an application for recognition within fifteen days of the publication of the "final merit ranking" of the aforementioned procedure to the "Ministry of University and Research" or the "Ministry of Education"
4. The forms and documentation necessary for the request of equivalence of the qualification obtained in a foreign State are available on the "Website" of the "***Department of Public Administration***" or the "***Ministry of University and Research***", at the following links:
    a. https://www.mur.gov.it/it/aree-tematiche/universita/equipollenze-equivalenza- ed-equiparazioni-tra-titoli-di-studio/titoli-1
    b. https://www.mur.gov.it/it/aree-tematiche/universita/equipollenze-equivalenza-ed-equiparazioni-tra-titoli-di-studio/titoli-3
5. Candidates wishing to participate in the selection procedure governed by this "**Call**" must necessarily be:
    a. Italian citizens or citizens of a European Union Member State; or
    b. family members of EU citizens who do not hold EU citizenship but hold a right of residence or permanent right of residence; or
    c. citizens of Third Countries who hold a long-term EU residence permit or who hold refugee status or subsidiary protection status, pursuant to Article 38 of Legislative Decree No. 165 of 30 March 2001, as amended by Article 7 of Law No. 97 of 6 August 2013
6. Candidates wishing to participate in the selection procedure governed by this "**Call**" must

also possess the following requirements:

a. registration on the electoral rolls of the municipality of residence **(required exclusively for Italian citizens)**;
b. age not less than eighteen years and not exceeding the maximum retirement age provided by law;
c. enjoyment of civil and political rights;
d. physical fitness for continuous and unconditional employment service, without prejudice to the fact that:
    i. the working capacity of disabled persons is ascertained by the Commission provided for in Article 4 of Law No. 104 of 5 February 1992, as amended;
    ii. the Administration nevertheless retains the faculty to submit the winner(s) of the competition procedure to a medical examination;
e. regular status with respect to military service obligations;
f. no final criminal convictions for offences entailing disqualification from public office;
g. not having been dismissed from another employment with a public administration for just cause or justified subjective reason;
h. not having been discharged and/or removed from another employment with a public administration for persistent, insufficient performance;
i. not having been declared to have forfeited another employment with a public administration for having obtained it by producing false documents or by fraudulent means;
j. not having been declared to have forfeited another employment with a public administration, pursuant to Article 127, paragraph 1, letter d), of Presidential Decree No. 3 of 10 January 1957, for having obtained it by producing false documents or documents affected by incurable invalidity or by fraudulent means;
k. good knowledge of the English language, both written and spoken.

7. Pursuant to Article 3 of the Decree of the President of the Council of Ministers No. 174 of 7 February 1994, both citizens of EU Member States and citizens of non-EU States must:
    a. possess all requirements required by this "**Call**", with the exception of Italian citizenship;
    b. enjoy civil and political rights in their state of belonging and/or origin;
    c. have an adequate knowledge of the Italian language.
8. All requirements required by this "**Call**" must be met both at the deadline set for the submission of applications to participate in the selection procedure and at the time of signing the individual employment contract.
9. Candidates will be admitted to the selection procedure subject to subsequent verification of the possession of the requirements required by this "**Call**" and declared in the applications to participate in the procedure.
10. Failure to possess even one of the requirements required by this "**Call**", as expressly indicated in paragraphs 1, 6 and 7 above, shall result in exclusion from the selection procedure.
11. Exclusions from the selection procedure, whatever the cause, may be ordered at any time by reasoned measure of the Director of the "***Institute for Space Astrophysics and Cosmic Physics in Milan***", upon proposal of the "***Procedure Manager***".

Article 3 - Deadline for submission of applications

1. This "***Call for Applications***", with its annexes, will be published on the "***Website***" of:
    a. the "***Recruitment Portal***" of the "***Department of Public Administration***", at "http://www.inpa.gov.it/";
    b. the "***National Institute for Astrophysics***", at "http://www.inaf.it/", Section "***Work with us***", Subsection "Fixed-term Researchers";
    c. the "Institute for Space Astrophysics and Cosmic Physics in Milan", at "http://www.iasf-milano.inaf.it/it/jobs/"
2. The application for admission to the selection procedure, accompanied by all necessary documentation, must be transmitted ***solely electronically, under penalty of exclusion***, using the IT application provided for by Article 35-ter of Legislative Decree No. 165 of 30 March 2001, as amended, available on the "***Recruitment Portal***" of the "***Department of Public Administration***" at https://www.inpa.gov.it/, by no later than **11:59 PM on the thirtieth day following the date of publication of the relative "Call" on said "Portal".**
3. In case of partial or total malfunction of the IT application to be used for submitting applications to participate in the selection procedure governed by this "***Call***", the Director of the "***Institute for Space Astrophysics and Cosmic Physics in Milan***", following a specific verification confirming the malfunction:
    a. orders, by his own measure, the extension of the deadline initially set for submitting applications for a period equal to that of the malfunction;
    b. publishes both on the "***Recruitment Portal***" of the "***Department of Public Administration***" and on the "***Website***" of said "***Research Structure***" a "***Notice***" communicating the confirmed malfunction and the new deadline set for submitting applications.
4. For the purpose of submitting applications, candidates must first complete "***self-registration***" on the system, accessible via the "***Recruitment Portal***" of the "Department of Public Administration" at https://www.inpa.gov.it/ or directly at https://pica.cineca.it/login, following the instructions provided at https://pica.cineca.it/login
5. Candidates can perform the "***self-registration***" referred to in the preceding paragraph only if they possess an email address or the digital identity "SPID" and "CIE".
6. To access the IT application named "PICA", as defined in paragraph 4 above, candidates must also enter the following "competition code: ***2026INAFRIC-IAM-MOONS-002***
7. Once the operations described in the preceding paragraphs are completed, the candidate must enter all data required for submitting the application and attach all documents deemed necessary, using the electronic format "***PDF/ZIP***".
8. The application to participate in the selection procedure must be duly completed by the candidate in all its parts, ***under penalty of exclusion***, according to the instructions contained in the IT application made available by the Administration pursuant to paragraph 4 above
9. To the application to participate in the selection procedure governed by this "Call", the candidate must also attach, ***under penalty of exclusion***, a copy of a valid legal identity document.
10. No other forms or methods of sending applications to participate in the selection procedure are permitted, under penalty of exclusion, other than that provided for and governed by this article.
11. By the deadline set in paragraph 2 above, the "PICA" IT platform allows candidates to save

applications in "draft" mode.

12. The submission date of the application is certified by the IT application through the issuance of a specific receipt, which will be automatically sent to the email address of the candidate who submitted the application.
13. Upon expiry of the deadline set for submitting applications to participate in the selection procedure, the "PICA" IT platform will no longer allow candidates to access the system, nor to send other documents in addition, modification, or replacement of those already transmitted.
14. Each application will be assigned an identification number which, together with the "***competition code***", must be specifically indicated by the candidate for any subsequent communication regarding the procedure.
15. The application must be signed and transmitted by the candidate according to the following methods:
    a. the candidate affixes a "***digital signature***" on the application, issued by qualified certifiers authorized by the "***Digital Italy Agency***" (AgID), and transmits it according to the indications in the preceding paragraphs;
    b. as an alternative to letter a), the candidate saves the PDF file generated by the system containing the application on their personal computer, affixes a legible "***handwritten signa***ture" in full, and uploads the document to the IT application, attaching a valid legal identity document.
16. In compliance with the "***Digital Administration Code***" currently in force, if the candidate accessed "***PICA***" via "***SPID***", signature of the application in the manner set in the preceding paragraph is not required.
17. Every communication to candidates regarding the selection procedure governed by this "**Call**", including those relating to the examination schedule and results, will be published on the "Recruitment Portal" of the "Department of Public Administration" and on the "Website" of the "***National Institute for Astrophysics***" at http://www.inaf.it/, Section "**Work with us**", Subsection "***Fixed-term Technologists***", as well as on the "Website" of the "***Institute for Space Astrophysics and Cosmic Physics in Milan***".

Article 4 - Instructions for completing applications to participate in the selection procedure

1. In the application to participate in the selection procedure, the candidate **must declare**, pursuant to Articles 46, 47, 75 and 76 of Presidential Decree No. 445 of 28 December 2000, as amended, **under personal responsibility**:
    a. surname, first name, place and date of birth, residence and tax identification code;
    b. citizenship status, according to Article 2, paragraph 4, letter a), of this "**Call**";
    c. enjoyment of civil and political rights, indicating the Municipality on whose electoral rolls they are registered or the reasons for non-registration or removal;
    d. possession of the educational qualifications required under Article 2, paragraph 1, letters a) and b) of this "**Call**", specifying:
        i. the academic years in which they were obtained and the university institutions that issued them;
        ii. in the case of documented experience of at least three years in post- graduate research activities on topics relevant to the project activities for which the competition has been announced, pursuant to Article 1, paragraph 1, of this "**Call**", the relative time periods and the Universities, Institutes, Research

Organisations or Centres or other qualified public or private entities, including foreign ones, where said experience was gained;

e. no final criminal convictions for offences entailing disqualification from public office;
f. any criminal convictions, even if amnesty, pardon or judicial clemency has been granted, or if plea bargaining was applied under Articles 444 et seq. of the Code of Criminal Procedure **(under penalty of exclusion from the selection procedure, declaration must be made even if negative)**;
g. any pending criminal proceedings **(under penalty of exclusion from the selection procedure, declaration must be made even if negative);**
h. not having been dismissed from employment with a public administration for just cause or justified subjective reason, or for disciplinary reasons under National Collective Labour Agreements concluded for the various Public Administration sectors;
i. not having been discharged and/or removed from employment with a public administration for persistent, insufficient performance;
j. not having been declared to have forfeited employment with a public administration pursuant to Article 127, paragraph 1, letter d), of Presidential Decree No. 3 of 10 January 1957, for having obtained it by producing false documents or documents affected by incurable invalidity or by fraudulent means;
k. having fulfilled military service obligations **(declaration required only for candidates subject to such obligation**);
l. possession of physical fitness for continuous and unconditional employment service;
m. any services rendered to other public administrations and causes of termination **(under penalty of exclusion from the selection procedure, declaration must be made even if negative**);
n. the need, in relation to disability, for auxiliary aids and/or additional time for the examination, or the need for measures provided for by Article 3, paragraph 2, letter f), of Presidential Decree No. 487 of 9 May 1994, as amended, for subjects with "**specific learning disorders**" ("SLD");
o. possession of good knowledge of the English language, both spoken and written;
p. adequate knowledge of the Italian language **(under penalty of exclusion from the selection procedure, required only for foreign citizens**);
q. possession, in accordance with current legislation, of any preferential qualifications in case of equal merit.

2. Preferential qualifications referred to in paragraph 1, letter q), must be held by the deadline set for submitting applications to participate in the selection procedure.
3. In case of passing the examination, preferential qualifications not expressly declared and/or indicated in the application to participate in the selection procedure cannot be produced or, if produced, will not be considered valid for the purposes indicated in Article 9 of this "**Call**".
4. EU citizens must also declare possession of the requirements provided by Article 3 of D.P.C.M. 7 February 1994, No. 174, in compliance with Article 2, paragraph 8, of this "**Call**".
5. Candidates holding non-Italian citizenship must still draft the application to participate in the selection procedure in the Italian language and in compliance with the methods and deadlines set by this "**Call**".
6. All candidates are also required:
    a. to indicate contact details where any communications regarding the selection procedure should be sent, including telephone numbers, ordinary email, and certified

email addresses;
   b. to promptly notify any subsequent changes of said contact details using the same methods as application submission.
7. The application to participate in the selection procedure must be accompanied by:
   a. a "***Curriculum Vitae et Studiorum***", signed by the candidate pursuant to Articles 46 and 47 of Presidential Decree No. 445 of 28 December 2000, as amended, drawn up in "***Europass***" format or equivalent format in layout and content, provided that at the bottom of said curriculum the following declaration is reported: "*The information contained in this curriculum vitae et studiorum is given under my personal responsibility pursuant to Articles 46 and 47 of Presidential Decree No. 445 of 28 December 2000, as amended, aware of the criminal liability provided by Article 76 of the same Decree for false statements and/or false declarations*";
   b. the list, signed at the bottom by the candidate, of qualifications assessable by the "***Examining Committee***" pursuant to Article 9 of this "***Call***";
   c. documentation proving possession of the qualifications listed in letter b) above, according to the methods defined in Article 9 of this "***Call***";
   d. a copy of a valid legal identity document.
8. The Administration assumes no responsibility:
   a. in cases of loss or non-delivery of communications addressed to candidates, or delays and errors attributable to postal or telegraphic services;
   b. in cases of loss or non-delivery of communications attributable to omitted or late notification by candidates of changes of address and/or email/PEC indicated in applications;
   c. in cases of any errors or delays attributable to third-party acts, fortuitous events, or force majeure.
9. The Administration will use, for communications regarding the selection procedure governed by this "**Call**", exclusively the certified email or ordinary email addresses indicated by candidates in their applications.
10. In case an ordinary or non-certified email address is indicated for communications, the candidate is strictly required to send confirmation of receipt.

Article 5 - Provisions in favour of certain protected categories

1. Disabled candidates who, pursuant to Article 20 of Law No. 104 of 5 February 1992, as amended, request in their application auxiliary aids and/or additional time for taking the examination must document their state of disability with a specific declaration issued by the "***Medical-Legal Committee***" of the competent "***Local Health Authority***" or equivalent public structure.
2. The declaration referred to in the preceding paragraph must explicitly state the limitations caused by the disability in relation to the examination.
3. Candidates with "***specific learning disorders***" ("SLD") who request, in their application, the adoption of measures under Article 3, paragraph 2, letter f), of Presidential Decree No. 487 of 9 May 1994, as amended, must produce certification issued by the competent "***Medical-Health Structure"*** attesting said disorders.
4. The documentation referred to in paragraphs 1, 2 and 3 above must be transmitted by interested candidates to the certified email address (PEC) of the "***Institute for Space Astrophysics and Cosmic Physics in Milan***" and to the "***Procedure Manager***" appointed

pursuant to Article 14 below no later than twenty days following the application deadline, together with specific consent for sensitive data processing.

5. For the purposes of the preceding paragraphs, interested candidates must explicitly request in their application the adoption of measures under Article 20 of Law No. 104/1992 or Article 3, paragraph 2, letter f), of D.P.R. 487/1994.
6. The granting of aids and/or additional time to candidates who requested them is subject to the discretionary evaluation of the "***Examining Committee***" appointed pursuant to Article 6 below.
7. In any case, additional time granted to eligible candidates may not exceed 50% of the time assigned to other candidates for taking the examination.
8. Any severe physical limitations arising after the deadline set for application submission that might justify granting aids and/or extra time must be promptly communicated in the same manner as paragraph 4 and documented by a medical certificate issued by the competent public structure.
9. Even in the case contemplated in paragraph 8, granting of aids and/or extra time remains subject, in compliance with paragraphs 5 and 6, to the discretionary evaluation of the "**Examining Committee**".
10. Female candidates unable to respect the examination schedule due to pregnancy or breastfeeding may request organizational accommodations by transmitting a request to the certified email address (**PEC**) of the "**Institute for Space Astrophysics and Cosmic Physics in Milan**" and to the "**Procedure Manager**" at least fifteen days before the examination date.
11. In the case contemplated in the preceding paragraph, the Director of the "***Institute for Space Astrophysics and Cosmic Physics in Milan***", in agreement with the "***Procedure Manager***", will adopt suitable measures requested by candidates, providing where necessary for asynchronous tests and identifying appropriate spaces to allow breastfeeding.

Article 6 - Examining Committee

1. The "***Examining Committee***" is composed of three members and is appointed by decree of the Director of the "Institute for Space Astrophysics and Cosmic Physics in Milan", in compliance with the "***Principles and legal and procedural elements relating to fixed- term staff recruitment funded by external financing***", defined by the Board of Directors with Resolution No. 34 of 3 May 2012, as amended by Resolution No. 72 of 19 July 2016.
2. By the decree appointing the "***Examining Committee***": a. the member performing functions of "***President***" is designated; b. the Secretary of the "Examining Committee" is appointed, who may coincide with the "***Procedure Manage***r" identified in Article 14.
3. At least one third of members of the "***Examining Committee***", absent justified impossibility, must be reserved for women, pursuant to Article 57, paragraph 1, letter a), of Legislative Decree No. 165 of 30 March 2001, as amended.
4. The composition of the "Examining Committee" may be integrated with:
    a. expert members in computer science and/or the English language;
    b. other expert members where necessary to ascertain candidates' knowledge in specialized technical subjects;
    c. experts for testing logical-technical and behavioral skills of candidates.
5. Meetings of the "***Examining Committee***" may be held electronically.
6. In particular, in the first meeting, the "***Examining Committee***" establishes:
    a. the type of exam, which according to Board Resolution No. 34/2012 as amended by

Resolution No. 72/2016, may consist of a "***written test***", a "***theoretical- practical test***", or an "***oral test";***

b. criteria and methods for evaluating qualifications and exams for correct score assignment; c. the examination schedule.

7. The ***Examining Committee*** may award each candidate a total maximum score **of 90 points**, broken down as follows:
    a. **30 points** for qualifications assessable pursuant to Article 8 of this "Call";
    b. **60 points** for the examination.

Article 7 - Examination

1. The examination will be conducted in the manner established by the "**Examining Committee**" pursuant to Article 6, paragraph 6, letter a), of this "**Call**" and will cover knowledge of the following topics:
    a. Formation, evolution, and quenching processes of galaxies and co-evolution with AGN;
    b. Physical/chemical properties of the stellar and gaseous components in galaxies and AGN, and their evolution;
    c. Techniques for the observation, reduction, and analysis of optical and near-infrared spectroscopic data;
    d. Participation in extragalactic spectroscopic surveys;
    e. Main scientific results achieved by the candidate.
2. The examination will also be aimed at testing knowledge of the English language.
3. The examination shall be deemed passed if the candidate obtains a score of not less than ***42/60***.
4. The overall score awarded to each candidate is determined by adding to the examination score the score awarded by the "***Examining Committee***" for qualifications assessable pursuant to Article 9 of this "***Call***".

Article 8 - Conduct of the examination

1. By "***Notice***" published on the "Recruitment Portal", on the "Website" of the "***National Institute for Astrophysics***" (www.inaf.it), and on the "Website" of the "Institute for Space Astrophysics and Cosmic Physics in Milan", candidates will be notified of:
    a. the type of examination chosen by the "Examining Committee";
    b. the day, time, and location where the examination will be conducted.
2. The "**Notice**", which serves as formal notification for all legal purposes, will be published at least **twenty days before** the date set for the exam.
3. Candidates who have not received an exclusion measure must present themselves without further notice on the day, time, and place indicated to take the exam.
4. Any postponements of the exam will be communicated to candidates in the same manner as paragraphs 1 and 2.
5. To be admitted to the examination, candidates must present one of the following valid legal identity documents pursuant to Article 35 of D.P.R. 445/2000, such as electronic identity card (CIE), passport, driving licence, or equivalent document.
6. Absence of a candidate from the examination shall be considered an automatic withdrawal from the selection procedure, whatever the cause.

7. If the exam consists of a "**written test**" or "**theoretical-practical test**", it will be held in "**digital mode**", pursuant to Article 13 of D.P.R. 487/1994, as amended.
8. In particular, in the hypothesis contemplated in paragraph 7:
    a. candidates are not allowed to communicate with each other or third parties, except supervision personnel and **Committee members**;
    b. candidates must draft papers digitally using equipment provided by the "**Institute for Space Astrophysics and Cosmic Physics in Milan**";
    c. if equipment malfunction causes delays or prevents candidates from taking the test, extra time equal to malfunction duration is granted;
    d. the **Committee** must ensure saved documents are unmodifiable;
    e. equipment must be disabled from internet connection;
    f. candidates cannot bring writing paper, notes, books, or publications;
    g. candidates may consult only uncommented law texts and dictionaries if authorized;
    h. candidates cannot use mobile phones or communicate with the outside.
9. If the exam consists of an "**oral test**", it will be held according to methods defined by Article 7, paragraphs 3 and 4, of D.P.R. 487/1994, as amended.
10. In particular, in the hypothesis contemplated in paragraph 9:
    a. the oral exam must be held in a classroom open to the public of suitable capacity;
    b. in case of impossibility, videoconference is allowed provided technical security, participant identification, test integrity, and publicity are guaranteed;
    c. in case of confirmed platform failure preventing participation not attributable to candidate, recovery sessions will be provided;
    d. at the end of each session, a score list of examined candidates is prepared;
    e. the aforementioned list, signed by the President and by the Secretary of the "***Examining Committee***", will be posted at the entrance of the room chosen for holding the oral examination, in the case of an examination held in person, and in any case published on the "***Recruitment Portal***" of the "***Department of Public Administration***", on the "Website" of the "***National Institute for Astrophysics***", at the following address "http://www.inaf.it/", Section "**Work with us**", Subsection "**Fixed-term Researchers**", and on the "**Website**" http://www.iasf-milano.inaf.it/it/jobs/of the "**Institute for Space Astrophysics and Cosmic Physics in Milan**

Article 9 - Submission and evaluation of qualifications

1. The evaluation of qualifications is carried out by the "**Examining Committee**" within thirty days of the examination, limited to candidates who passed the exam.
2. In accordance with Article 6, paragraph 6, letter b), the Committee establishes in a preliminary meeting criteria and methods for evaluating qualifications and exams.
3. For evaluating qualifications, the **Committee** has a maximum total score of **30 points** per candidate.
4. Only qualifications falling within the types listed below are assessable, provided they are documented and/or proven by means of substitute declarations of certification and/or affidavits, made pursuant to Articles 19, 46 and 47 of Presidential Decree No. 445 of 28 December 2000, and subsequent amendments and integrations:
    a. the candidate's "curriculum vitae et studiorum", accompanied by a descriptive report of their research activities and a research project based on MOONS data (max. 5 pages in total for the report and project combined, font size 12, single line spacing);

b. the list of the candidate's scientific output;
c. five products selected from the above output considered particularly relevant to the position;
d. other qualifications.

5. Qualifications must be held by the deadline set for the submission of the application to participate in the selection procedure and must be attached to the aforementioned application, in compliance with the procedures established in Article 4 of this "**Call**".
6. For each of the types indicated in paragraph 4 of this article, the "**Examining Committee**" disposes, for the purposes of evaluating the qualifications presented by the candidates, of the following maximum scores:
    a. "**curriculum vitae et studiorum**": up to a maximum of **10 points**;
    b. "**Scientific output**", which is evaluated in relation to the overall scientific/ technological impact, according to the impact evaluation parameters of the specific sector for which the competition has been announced, its originality, the proven, effective contribution of the candidate, and its relevance to the position to be filled: up to a maximum of **8 points**;
    c. "**products**", not exceeding five, presented by the candidate in the manner specified in paragraph 4 of this article, which will be evaluated in relation to their impact, according to the evaluation parameters of the specific sector for which the competition has been announced, the proven, effective contribution of the candidate to their realization, and their relevance to the position to be filled: up to a maximum of **8 points**;
    d. "other qualifications" assessable: up to a maximum of **4 points**.
7. In evaluating the "**curriculum vitae et studiorum**", the "**Examining Committee**" shall also take into account:
    a. any proven research periods beyond those required as an admission requirement to the selection procedure;
    b. the following competencies, considered preferential:
        i. Proven experience in the analysis and reduction of multi-object spectroscopy (MOS) or integral field unit (IFU) data in the optical and/or near-infrared domain;
        ii. Experience in the study of stellar populations and/or in the spectral analysis of passive galaxies, quenching galaxies, or AGN;
        iii. Expertise in the analysis of data from extragalactic spectroscopic surveys;
        iv. Experience in comparing observational data with theoretical models or simulations of galaxy and AGN evolution;
8. The "**scientific output**" referred to in the preceding paragraph 6, letter b), must be produced by the candidate in the form of a list of:
    a. publications;
    b. participation in conferences;
    c. books and monographs;
    d. technical reports;
    e. essays/papers;
    f. communications and telegrams.
9. The "**other qualifications**" assessable referred to in the preceding paragraph 6, letter d), must be produced by the candidate in the form of a list of:
    a. awards, commendations, mentions;

b. research, responsibility, fund management, and leadership positions;
c. duly documented service and teaching positions;
d. documented outreach, third mission, event organization, and technology transfer activities;
e. "PI-ship" or "coI-ship" in competitive proposals;
f. duly documented patents or technological products;
g. Other

10. For qualifications drafted in a foreign language (other than French, English, German, and Spanish), candidates must attach an Italian translation certified by the competent Italian diplomatic or consular representation or by an official translator attesting its conformity to the original text in the foreign language, without prejudice to the penalties provided for by the criminal code and special laws on the matter in cases of forgery and/or false statements.
11. Candidates who do not belong to Member States of the European Union and who nevertheless hold the right to reside in Italy may use substitute declarations of certification and/or affidavits solely in cases where they must prove possession of qualifications that can be certified or attested by Italian public bodies, or in cases where such declarations are made in application of international conventions between Italy and the candidates' countries of origin.
12. In substitute declarations of certification and/or affidavits made for the purposes specified in the two preceding paragraphs, the candidate is required to specify in detail every element that enables the "Examining Committee" to correctly evaluate the qualifications produced.
13. In the event that the candidate does not declare and/or does not prove possession of qualifications in the manner specified in this article, the "Examining Committee" shall not proceed with their evaluation, specifying the reasons therefore.
14. In any case, qualifications produced after the deadline set for the submission of applications to participate in the selection procedure shall not be evaluated.
15. The Administration retains the possibility, including upon specific request by the "Examining Committee", to carry out appropriate checks on the truthfulness of the declarations made by candidates pursuant to this article.

Article 10 - Preferential qualifications

1. In compliance with the provisions of Article 5, paragraph 1, of Presidential Decree No. 487 of 9 May 1994, and subsequent amendments and integrations, position reservations in favour of specific categories of citizens, however denominated, may not overall exceed half of the positions put up for competition.
2. In compliance with the provisions of Article 5, paragraph 5, of Presidential Decree No. 487 of 9 May 1994, and subsequent amendments and integrations, candidates declared eligible by the "Examining Committee" who belong to one of the categories listed below have the right to preference, in case of equal qualifications and merit, in descending order:
    a. holders of military valour and civil valour medals, if retired from service;
    b. persons disabled and injured in service in the public and private sector;
    c. orphans of fallen persons and children of persons disabled, injured, and permanently incapacitated for work due to service reasons in the public and private sector, including "children of healthcare workers, social workers, and socio-sanitary operators deceased following "SarsCov-2" infection contracted in the performance of their activity...";

d. persons who have rendered commendable service in any capacity, for no less than one year, in the administration that announced the competition, provided they do not benefit from another preference title by reason of the service rendered;
e. greater number of dependent children;
f. civilian invalids and disabled persons who do not fall under the case referred to in the preceding letter b);
g. voluntary military personnel of the Armed Forces discharged without dishonour at the end of their term or extended term of service;
h. athletes who have had sports employment relationships with military sports groups and civil bodies of the State;
i. persons who have successfully completed the additional specialization period at the office for the trial, pursuant to Article 50, paragraph 1-quater, of Law Decree No. 90 of 24 June 2014, converted, with modifications, by Law No. 114 of 11 August 2014;
j. persons who have successfully completed the practical training traineeship at judicial offices, pursuant to Article 37, paragraph 11, of Law Decree No. 98 of 6 July 2011, converted, with modifications, by Law No. 111 of 15 July 2011, even if not part of the office for the trial, pursuant to Article 50, paragraph 1-quinquies, of Law Decree No. 90 of 24 June 2014, converted, with modifications, by Law No. 114 of 11 August 2014;
k. persons who have successfully completed the internship at judicial offices, pursuant to Article 73, paragraph 14, of Law Decree No. 69 of 21 June 2013, converted, with modifications, by Law No. 98 of 9 August 2013**;**
l. persons who are holders of or have carried out collaboration assignments conferred by "ANPAL Servizi Società per Azioni", in implementation of the provisions of Article 12, paragraph 3, of Law Decree No. 4 of 28 January 2019, converted, with modifications, by Law No. 26 of 28 March 2019;
m. younger age.

3. On the "**Recruitment Portal**" of the "**Department of Public Administration**", a specific notice will be published indicating the peremptory deadline within which candidates who have passed the examination must submit to the Administration the digital documentation certifying possession of the preference titles.
4. The candidate is not required to produce the documentation referred to in the preceding paragraph or, in any case, the aforementioned documentation cannot be requested, if the Administration is already in possession of it or is able to acquire it by forwarding a specific request to other Administrations.
5. Preference titles will be considered valid only if they have been expressly declared in the application to participate in the selection procedure and it is found that they are actually possessed by the candidate at the deadline set for the submission of the application.
6. Documents proving possession of preference titles may be substituted, in the cases provided for by Articles 46 and 47 of Presidential Decree No. 445 of 28 December 2000, and subsequent amendments and integrations, by substitute declarations of certification and/or affidavits, produced together with an unauthenticated photostatic copy of a legally valid identity document of the candidate signing them.

Article 11 - Approval of the ranking

1. Pursuant to Article 11 of Presidential Decree No. 487 of 9 May 1994, and subsequent amendments and integrations, the "**Examining Committee**", within fifteen days of the

conclusion of the evaluation of qualifications, shall formulate the "**final merit ranking**" of the candidates according to the descending order of the total score obtained by each candidate, which is calculated by adding the scores awarded for the examination and for the qualifications assessable pursuant to Article 9 of this "**Call**".

2. By measure of the Director of the "**Institute for Space Astrophysics and Cosmic Physics in Milan**" of the "**National Institute for Astrophysics**":
    a. the acts of the selection procedure and the "**final merit ranking**" of the candidates declared eligible are approved;
    b. the candidate placed in first position in the aforementioned "**ranking**" is declared the winner of the selection procedure.
    c. for the purposes of drawing up the "**final merit ranking**" of the selection procedure, the preference qualifications referred to in Article 10 of this "**Call**" shall also be taken into consideration.
3. The "**final merit ranking**" of the selection procedure referred to in paragraph 1 of this Article is simultaneously published on the "**Website**":
    a. of the "**Recruitment Portal**" of the "**Department of Public Administration**" at the following address "http://www.inpa.gov.it/";
    b. of the "**National Institute for Astrophysics**", at the following address "http://www.inaf.it/", Section "**Work with us**", Subsection "**Fixed-term Researchers**";
    c. of the "**Institute for Space Astrophysics and Cosmic Physics in Milan**", at the following address: "http://www.iasf-milano.inaf.it/it/jobs/".
4. Should the winner of the selection procedure expressly declare, within 15 days following the publication of the "**final merit ranking**", drawn up, approved and published according to the procedures provided for by paragraphs 2, 3 and 4 of this Article, that they waive appointment to service, or in the event that, for any other reason, it is not possible to conclude the individual employment contract with the aforementioned winner, the "**Institute for Space Astrophysics and Cosmic Physics in Milan**" reserves the right to proceed with scrolling down the aforementioned "**ranking**".

Article 12 - Signing of the individual employment contract and appointment to service of the winner of the selection procedure

1. The winner of the selection procedure is invited by certified electronic mail, within thirty days following that of receipt of the invitation:
    a. to sign the individual fixed-term subordinate employment contract with a full- time commitment regime;
    b. to transmit, by certified electronic mail:
        i. documentation certifying possession of the requirements required by this "**Call**" for admission to the selection procedure or, alternatively, appropriate substitute declarations of certifications and/or affidavits, made pursuant to Articles 19, 46 and 47 of Presidential Decree No. 445 of 28 December 2000, and subsequent amendments and integrations;
        ii. the declaration of non-existence of situations of incompatibility and accumulation of employments, pursuant to Article 53 of Legislative Decree No. 165 of 30 March 2001, and subsequent amendments and integrations.
2. In the event that the winner of the selection procedure is a citizen of a State not belonging to the European Union and has nevertheless been authorized to legally reside in Italy,

possession of the requirements required by this "**Call**" may be proven through recourse to substitute declarations of certifications and/or affidavits made pursuant to Articles 19, 46 and 47 of Presidential Decree No. 445 of 28 December 2000, and subsequent amendments and integrations, limited to states, facts and personal qualities that can be certified or attested by Italian public entities, without prejudice to special legislative and regulatory provisions governing immigration and the condition of foreigners.

3. Outside of the cases provided for and governed by the preceding paragraph, the winner of the selection procedure who is a citizen of a State not belonging to the European Union and has nevertheless been authorized to legally reside in Italy, may prove, through substitute declarations of certifications and/or affidavits made pursuant to Articles 19, 46 and 47 of Presidential Decree No. 445 of 28 December 2000, and subsequent amendments and integrations, possession of the requirements required by this "**Call**" exclusively in cases where their use is expressly provided for by international conventions concluded between Italy and the State to which the aforementioned winner belongs.
4. Individuals who have obtained educational qualifications abroad are required, for the purpose of recognition of their equivalence or equipollence according to current regulatory provisions, to produce, within the deadline set by paragraph 1 of this article, documents, in original or in certified true copy to the original, recognizing their equivalence or equipollence, or, alternatively, a substitute declaration of certification and/or affidavit made pursuant to Articles 19, 46 and 47 of Presidential Decree No. 445 of 28 December 2000, and subsequent amendments and integrations, certifying communication of the publication of the "final merit ranking" to the "***Ministry of University and Research***" or the "***Ministry of Education***", in compliance with the provisions of Article 3 of Legislative Decree No. 165 of 30 March 2001, and subsequent amendments and integrations.
5. In the event that the documentation provided for by this article for the purpose of appointment to service of the winner of the selection procedure is not produced, is produced late, or is produced in a partial and/or incomplete manner, it will not be possible to proceed with signing the individual employment contract.
6. In the case of proven impediment, the Administration may, upon request of the interested party, extend, once only, the deadline set for submitting the documentation required for appointment to service.
7. Upon signing the individual employment contract, the winner of the selection procedure is appointed to service, for a probationary period, with classification in the Profile of "***Researcher***", Third Professional Level, and with attribution of the corresponding economic treatment, both fundamental and accessory, provided for by the active Sector Collective Labour Agreements, both national and integrative.
8. The duration and procedures for conducting the probationary period are governed by the Sector National Collective Labour Agreement in force at the time of appointment to service of the winner of the selection procedure.
9. The probationary period cannot be renewed, nor extended upon its expiry.
10. Once half of the probationary period has elapsed, during the remaining period each of the parties may withdraw, at any time, from the employment relationship without obligation of notice or indemnity in lieu of notice.
11. The withdrawal referred to in the preceding paragraph produces its effects from the moment of its communication to the counterparty.
12. The withdrawal of the Administration must be adequately reasoned.
13. Once the probationary period has elapsed without the employment relationship having been

terminated by one of the parties, the employee is confirmed in service and the relative seniority is recognized, for all legal purposes, from the day of their hiring.

14. In case of failure to take up service within the deadline established pursuant to this article, without prejudice to proven and justified reasons of impediment or should the hypotheses contemplated by Article 11, paragraph 5, of this "Call" occur, the winner of the selection procedure forfeits the relative right.

Article 13 - Verification of the truthfulness of substitute declarations of certification and/or affidavits

1. Pursuant to Article 71 of Presidential Decree No. 445 of 28 December 2000, and subsequent amendments and integrations, the Administration may proceed at any time to carry out appropriate checks on the truthfulness of substitute declarations of certification and/or affidavits made by candidates.
2. In the event of falsity in documents and/or false statements, candidates, in addition to being excluded from the selection procedure and/or forfeiting employment, will be punished pursuant to the penal code and special laws on the matter, according to the provisions of Article 76 of Presidential Decree No. 445 of 28 December 2000, and subsequent amendments and integrations.

Article 14 - Procedure Manager

1. Dr. Federica Di Carlo is appointed "**Procedure Manager**", with the task of ascertaining and guaranteeing the formal regularity of the selection procedure forming the subject of this "**Call**" and compliance with the deadlines provided, for each of its phases, by the legislative and regulatory provisions in force on the subject.

Article 15 - Processing of personal data

1. Pursuant to Legislative Decree No. 196 of 30 June 2003, as amended and supplemented by Legislative Decree No. 101 of 10 August 2018, and Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC, also referred to as the "***General Data Protection Regulation" ("GDPR"),*** in force since 24 May 2016 and applicable in the national legal system as of 25 May 2018, the Administration undertakes to respect the confidential nature of the personal data provided by candidates and to use them exclusively for purposes related to the selection procedure forming the subject of this "***Call***", the signing of individual employment contracts, and the management of the relative relationships.
2. The processing of personal data, which will be carried out using analog and digital methods, in addition to being mandatory, is also necessary in order to enable the Administration to ascertain possession of the requirements required for admission to the aforementioned selection procedure and therefore to ensure its correct and regular execution.
3. In any case, candidates may exercise the rights provided for by Articles 15 et seq. of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC, also referred to as the "***General Data Protection Regulation" ("GDPR")***, including the right of access to data

concerning them, the right to rectify, update, complete or erase erroneous and/or incomplete data, as well as the right to object, for legitimate reasons, to their processing.

4. Such rights may be asserted against the "***National Institute for Astrophysics***", without any formality, by contacting the "***Data Protection Officer***" of the aforementioned "***Institute***" at the following address: rpd@inaf.it.
5. The "***Data Controller***" is the "***National Institute for Astrophysics***", with Registered Office in Rome, at Viale del Parco MELLINI, number 84, Postal Code 00136.
6. The "*Data Processor*" is identified as the person of the "***Procedure Manager***".

Article 16 - Reference rules

1. For all matters not expressly provided for and governed by this "***Call***", express reference is made:
    a. to current legislation regarding access to employment with public administration, where compatible and/or applicable, and, in particular, to the provisions contained in Legislative Decree No. 165 of 30 March 2001, and subsequent amendments and integrations, and in Presidential Decree No. 487 of 9 May 1994, as amended and integrated by Presidential Decree No. 82 of 16 June 2023;
    b. to the provisions contained in Articles 83 and 84 of the "***National Collective Labour Agreement for Staff of the Education and Research Sector for the 2016- 2018 Normative Three-Year Period***", signed on 19 April 2018, and in the "National Collective Labour Agreement on the main aspects of the economic treatment of Staff of the Education and Research Sector for the 2019-2021 Normative Three- Year Period", signed on 6 December 2022;
    c. to the provisions contained in the "***Staff Regulations of the National Institute for Astrophysics***", approved by the Board of Directors with Resolution No. 23 of 11 May 2015, and published in the Official Gazette of the Italian Republic, General Series, No. 253 of 30 October 2015, and, in particular, to those contained in "***Chapter II***" of "***Title II***", which governs, within the framework of "***Recruitment Procedures***", the "***Procedures for the Recruitment of Fixed-Term Staff***";
    d. to the provisions contained in the "Annex" to Resolution No. 34 of 3 May 2012, by which the Board of Directors of the "National Institute for Astrophysics" approved "Principles and legal and procedural elements relating to the recruitment of fixed-term staff funded by external financing";
    e. to the provisions contained in Resolution No. 72 of 19 July 2016, by which the Board of Directors approved the "**Document**" amending and supplementing the discipline of "**Recruitment procedures, through direct call, of fixed-term researcher and technologist staff funded by external financing**", as approved by the same Governing Body with Resolution No. 34 of 3 May 2012;
    f. to the provisions contained in the "**Discipline for the rationalization of fixed- term staff recruitment procedures and for the awarding of research grants**", approved by the Board of Directors with Resolution No. 54 of 5 June 2020;
    g. to the provisions contained in the "**Integrated Activity and Organization Plan of the National Institute for Astrophysics for the 2024-2026 Three-Year Period**", "**approved**" by the Board of Directors with Resolution No. 38 of 28 November 2024, and of the "Integrated Activity and Organization Plan for the 2025-2027 Three-Year Period", "approved" by the Board of Directors with Resolution No. 2 of 29 January

2025, and "updated" by the same Governing Body with Resolution No. 25 of 24 April 2025.

Article 17 - Final provisions

1. Any information relating to this "Call" may be requested from the "Procedure Manager" indicated in the preceding Article 14, by sending an email message to the following address: mailto:federica.dicarlo@inaf.it